



To Dr. Celeste Malone,

You are a beacon of hope for our organization. Many of us understand this experience on a deeper relational level. This was scary, sad, harmful, and hurtful. This moment was meant to be a moment of joy. For this to happen is not okay, and is unacceptable. Many BIPOC members have expressed how they work hard to further themselves, but unfortunately, are still viewed as less than others.

This moment was meant to share in the joy of how far we've come as a community with you, Celeste, as our president. We understand that this was a moment for you to enjoy and be celebrated; however, it has been tarnished. In solidarity we will continue to look to you and see that abundance of joy to celebrate. We choose to honor your accomplishments in this field and embrace your vision.

We see you, we appreciate you, and we are immensely thankful for all that you have contributed to the field. We stand with you. Please know that you have our full support and we want to express our deepest regrets for your experiences here in Denver. You are worthy, you are phenomenal, and you are human. It is evident that you have inspired so many people to reach for their dreams. You are an example that young women from minoritized populations can reach greatness and take up space in leadership roles. We recognize the anger, and hopelessness that many of you may be feeling. Please know that we stand with you and support you.

In solidarity and love,

The Colorado Society of School Psychologists: Diversity, Equity, and Inclusion Committee

